



St. Vincent de Paul

SOCIETY OF LANE COUNTY

First Place Kids Teacher

Benefits

- Health insurance
- Paid time off
- Dental insurance
- Vision insurance
- Employee discount
- Employee assistance program
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Job description

Agency: St. Vincent de Paul Society of Lane County

Program: First Place Kids

Location: 1995 Amazon Parkway Eugene, OR

Position Title: FPK Teacher

Reports to: FPK Program Director

FTE: 40 hr/week

Wage: \$20/hr

Hours: M-F 8:30am-5pm

Start Date: immediately

Over the last 68 years, SVdP has grown from a volunteer-led non-profit to the largest human services agency in Lane County with more than 600 employees. Our mission is to assist the poor and those in need of consolation, seeking out and utilizing every resource. Being mindful of the sanctity and dignity of all, any charitable work that advances those goals is within the mission of SVdP Lane County.

First Place Kids (FPK) provides families who are actively unhoused with access to a low-barrier, high-quality family programming. FPK provides a therapeutic space in order

to mitigate the immediate detrimental effects of trauma while helping children and families gain the skills and connections needed to transition towards stability.

Our preschool is open from 9:30am-1pm, five days per week and operates without the typical enrollment requirements found in equivalent programs. We also offer family support activities each week which support family enrichment and bonding.

Position Duties

Programmatic:

- Hold title of FPK Teacher within Certified Childcare Center regulations.
- Develop, implement and supervise a consistent daily/weekly preschool classroom rhythm which includes small and large group activities based on life skills, free play, circle time, outdoor play, social/emotional skill development, meals and effective transitions between activities. Develop and lead daily seasonally appropriate circle times and lunch story time. Develop and implement special seasonal activities.
- Maintain a screen-free, developmentally appropriate classroom environment made of natural materials. Be responsible for classroom deep cleaning, organization & rotation of supplies.
- Develop, implement and supervise Family Support Activities to include one weekly session of Family Fun Activities and one weekly session of evidence-based parenting education curriculum.
- Demonstrate and maintain principles and practices of trauma-informed care and positive discipline in all programmatic services.
- Supervise and monitor children at all times which includes responding appropriately to crisis or emergency situations that may occur.
- Work with FPK Program Coordinator to administer developmental screenings (Ages and Stages Questionnaires) to all children that use the classroom regularly.
- Work with EC Cares staff to help children meet their IEP or IFSP goals.

Volunteer, Parent, and Colloque:

- Supervise and organize volunteers and interns with in-class direction.
- Develop positive relationships with parents; talking to them regularly about their child's school experience and work with them on challenges and concerns. Schedule and participate in Parent-Teacher Chats as needed.
- Attend weekly FPK Staff Meetings.
- Attend SVDP YFS Staff Meetings as needed.
- Support FPK Program Coordinator with special projects as needed.

Additional Responsibilities:

- Act as a Mandatory Reporter in accordance to abuse reporting laws.

- Maintain appropriate documentation, as assigned by FPK Program Director.
- Conduct job responsibilities in consideration of professional boundaries, confidentiality, and strength-based interactions.
- Perform other relevant duties as assigned.

Qualifications and Skills

Required:

- A state or nationally recognized credential related to infant/toddler or preschool care

OR

- At least one year of qualifying teaching experience, with at least one year as a teacher, in a Certified Child Care Center or comparable group care program, in the care of infants/toddlers or preschoolers

OR

- Documentation of attaining Oregon Registry Step level 8
- Ability to adhere to agency philosophies regarding curriculum and safety.
- Ability to supervise preschool children and ensure a safe environment. This includes responding to emergent needs of a busy classroom and outdoor play areas, including the physical ability to move quickly and respond to children who are very active.
- Ability to interact with children at their eye level; kneeling, stooping, and bending and lifting up to 50 lbs.
- Ability to pass a background check and pre-employment drug screen (including marijuana).
- Currently enrolled in, or ability to be enrolled in Central Background Registry.

Preferred:

- Experience with Waldorf Early Childhood pedagogy preferred.
- Bilingual English/Spanish preferred.
- Knowledge of trauma-informed care and positive discipline techniques.
- Demonstrated experience working with families from diverse socio-economic backgrounds. Ability to relate sensitively and non-judgmentally with children and parents.
- Demonstrated experience functioning with flexibility in high stress situations.

HOW TO APPLY

If you feel you are qualified and want to apply for this position submit a St. Vincent de Paul (SVdP) job application at <http://apply.svdp.us/>

All employees and prospective employees of St. Vincent de Paul will receive equal employment opportunity without regard to race, color, religion, sex, age, national origin, disability or any other trait protected by applicable law. Promotions, transfers, training, compensation, benefits and all other employment considerations will be administered without regard to race, color, religion, sex, age, national origin, disability or any other trait protected by applicable law. Veterans are encouraged to apply.