St. Vincent de Paul Society of Lane County, Inc.

BYLAWS

Updated October 2017

Original bylaws

Amendments

Realign terms

Nominating Committee Procedures

Amend Nominating Committee procedures for CHDO

Addition of Vice Secretary

Pages 3-13

Pages 15-17

Pages 19-21

Pages 23-25

Page 27

Note: Pages 2, 14, 18, 22, 26 and 28 were left blank intentionally.
ARTICLE I
FUNDAMENTAL PROVISIONS ON CORPORATE GOVERNANCE

1. The Corporation has no members and has never had members; the file notations in the Oregon Corporation Division database are in error.

2. The corporation shall have no capital stock, and no part of its net earnings shall inure to the benefit of any Director or officer of the corporation, or any private individual.

3. The purpose of this corporation is to operate exclusively for religious, charitable, scientific, literary, and educational purposes, within the meaning of section 501(c)(3) of the Internal Revenue Code of 1954, as amended, including but not limited to the following:

3.1 In the event this corporation is dissolved or upon the final liquidation of its financial affairs and after paying or making adequate provision for the payment of all obligations and liabilities of the corporation, the Board of Directors shall dispose of all corporation assets exclusively for the §501(c)(3) purposes of the corporation and the Board of Directors shall make disposition in such manner, or to such organization(s) organized and operated exclusively for charitable, religious, and educational purposes as shall at that time qualify as an exempt organization under Internal revenue Code, Section 501(c)(3) (or the corresponding provisions of any further United States Internal Revenue law), all pursuant to a plan of dissolution adopted by the corporation's Board of Directors in compliance with ORS chapter 61. The Board of Directors shall attempt to make disposition to a qualifying organization affiliated with Society of St. Vincent de Paul, Council of the United States. No Director or officer of the corporation, nor any private individual shall be entitled to share in the distribution of any of the corporate assets upon dissolution of the corporation, or the winding up of its affairs.
4. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its directors, employees or other private persons, except that the corporation may pay reasonable wages to its employees and contractors and may make payments and distributions to the poor in furtherance of the purposes under programs approved by its Board of Directors.

5. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting, to influence legislation except as may be permitted to Section 501(c)(3) organizations by the Internal Revenue Code, and the corporation shall not participate in, or intervene in (including the publication or distribution or statements) any political campaign on behalf of any candidate for public office.

6. The corporation shall not conduct any activities not permitted to be carried on:

a. by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code or any future corresponding Internal Revenue law, or

b. by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code or any future corresponding Internal Revenue law.

7. The management of the corporation shall be vested in a Board of Directors of not less than three (3) directors. The number, qualifications, terms or office, manner of election, time and place of meeting, and powers and duties of directors shall be such as are prescribed by Article II, General Bylaws of the corporation.

8. The corporation shall not engage in activities which threaten the corporation’s continued recognition by the Society of St. Vincent de Paul, Council of the United States.
ARTICLE II
GENERAL BYLAWS

1. The principal place of business of the corporation shall be in Lane County, Oregon. The corporation may have such other places of business either within or without the state as may from time to time be designated by its board of directors.

2. GENERAL POWERS. All corporate powers shall be exercised by or under the authority of the Board of Directors, subject to any limitation set forth in the articles of incorporation or in Article I, Fundamental Corporate Governance Provisions. The affairs of the corporation shall be managed under the direction of the Board of Directors.

3. GENERAL STANDARDS FOR DIRECTORS. A Director shall discharge the duties of a director in good faith, with the care of an ordinarily prudent person in a like position would exercise under similar circumstances and in a manner the director reasonably believes to be in the best interests of the corporation. A director is not acting in good faith if the director has knowledge concerning the matter in question that makes reliance otherwise permitted unwarranted.

4. BOARD OF DIRECTORS

4.1 SIZE. The corporation shall have at least nine (9) but no more than fifteen (15) members of its Board of Directors. The exact number shall be the number elected and serving at any time. The Board of Directors may increase or decrease the number of Directors by amendment of these Bylaws but not to less than three members. A decrease in the number of directors or the term of office does not shorten an incumbent director’s term.

4.2 TERM. Directors shall be elected to three year terms except Directors elected to fill a vacancy shall only be elected to serve for the remaining term of the prior Director. There is no limitation on the total number of terms a director can serve. There is no limitation on the consecutive number of terms a director can serve. A Director serves until their successor has been elected and qualified.

4.2.1 STAGGERED TERMS. The terms of the Board of Directors shall be staggered so that absent unusual circumstances only one
third of the directors stand for election annually. [see ¶4.6 for transitional provisions].

4.3 QUALIFICATIONS. All Directors shall be individuals selected for their individual character and potential for positive contribution to the affairs of the corporation.

4.4 NOMINATING COMMITTEE. The Board of Directors shall appoint a Nominating Committee approximately sixty (60) days prior to the annual meeting. The Nominating Committee shall evaluate existing Board members and recruit and evaluate potential Board members with a goal of recommending to the Board slate of candidates to fill Board vacancies whether created by the imminent expiration of the terms of the most senior class of the Board or created by any other cause. In making its recommendations, the Nominating Committee shall consider the desirability of continuity and the benefits of new blood and shall recommend to the Board a slate of candidates it believes will best foster a balanced and vigorous board committed to social justice, especially social justice in the tradition of the Society of St. Vincent de Paul. In making its recommendations, the Nominating Committee shall seek to have at least 3 members from the District Council of the ST VINCENT DE PAUL SOCIETY including the Council President, if possible, serving on the Board at all times. The deliberations of the Nominating Committee are confidential and the Board shall not inquire into the reasons for the Committee’s recommendations.

4.4.1 COMPOSITION. The Nominating Committee shall consist of the three Board members including at least one officer judged by the Board to be its most mature, judicious and farsighted members. The Executive Director shall serve on the Nominating Committee and shall fully participate in committee discussions and deliberations but the Executive Director shall have no vote.

4.5 ELECTION. Directors shall be elected at the Board’s annual meeting by the Directors in the two class of Board members whose terms are not expiring at annual meeting. The election shall follow receipt of the report of the Nominating Committee. The Board shall place the Nominating Committee’s slate of candidates into nomination along with any other nominations from the floor and otherwise following any reasonable election procedures it chooses.

4.5.1 VACANCIES. The Board of Director’s has the power to
fill any vacancy occurring in the Board and any directorship to be filled by reason of an increase in the number of Directors by amendment to these bylaws. The power may be exercised immediately or at the next annual meeting but in either case the matter shall be referred to the Nominating Committee. The Director elected to fill a vacancy, shall be elected for the unexpired term of their predecessor in office, not a full 3 year term.

4.6 TRANSITIONAL PROVISIONS. Upon adopting these bylaws, the Directors shall appoint a Nominating Committee which shall proceed as usual except that it shall recommend a slate including a full contingent of proposed board members divided into three (3) classes, the first class to serve a term of one (1) year, the second to serve a term of two (2) years, and the third to serve a term of three (3) years. At the first annual meeting of the Directors following adoption of these bylaws and after receiving the Nominating Committee’s report the Directors shall proceed with the election of Directors in the usual manner except that in this initial election of classified directors all existing Directors are eligible to vote and the terms of those elected are 1, 2 or 3 years depending on their class.

4.7 REMOVAL OF DIRECTORS. A Director may be removed with or without cause by the vote of two thirds of the number of Directors then in office. Provided however, such a vote may only occur after at least 7 days actual notice of the meeting is given to all Directors and the notice must state prominently that one of the purposes of the meeting is to remove (a) named Director(s).

4.8 RESIGNATION OF DIRECTORS. A Director has the right to resign at any time. The corporation expects a Director exercising this right to tender (or confirm) the resignation in writing and deliver it to the corporation through its officers or Executive Director. Resignations are effective immediately unless a different effective date is stated therein.

5 MEETINGS OF BOARD OF DIRECTORS

5.1 MANNER OF ACTING. The affirmative vote of a majority of directors present when a vote is taken is the act of the board of directors if a quorum is present, unless the articles of incorporation, these bylaws or applicable law require the vote of a greater number of directors. Directors may not vote
by proxy.

MEETINGS, including ANNUAL MEETING. The Board of Directors shall normally meet monthly on a regularly scheduled basis in Lane County Oregon with the September Board meeting designated as the Annual Meeting for the annual election of a class of Directors, for the annual election of Officers, and to consider establishing a regular meeting schedule for the following year to avoid most notice requirements under §5.2. Additional meetings of the Board of Directors may be held at any place, at any time, whenever called by the president or secretary, or any two (2) or more Directors.

5.1.1 The Executive Director is an ex officio member of the Board of Directors who is expected to attend and participate in the discussions but the Executive Director has no vote.

5.1.2 The Board of Directors may permit any or all the directors to participate in a meeting by conference telephone or similar device which permits all persons participating in the meeting to simultaneously hear each other. Participation in such a meeting shall constitute presence in person at the meeting.

5.2 NOTICE OF MEETINGS. Notice of the time and place of meetings of the Board of Directors shall be given by the secretary, or by the person or persons calling the meeting, by mail, telegram, or by personal communication over the telephone or otherwise, at least three (3) days prior to the date on which the meeting is to be held. Provided however, the Board may establish a regular meeting schedule for a period ending no later than the next annual meeting and if it does so no notice is required of such regular meetings.

5.2.1 Attendance of a Director at any meeting shall constitute a waiver of notice of such meeting, except where the Director attends a meeting for the purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

5.2.2 Whenever any notice is required to be given to any Director of the corporation by the Articles of Incorporation or Bylaws, or by the laws of the State of Oregon, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall
be equivalent to the giving of such notice.

5.2.3 Except as otherwise specifically required, neither the business to be transacted nor the purpose of any meeting of the Board of Directors need be specified in the notice or any waiver of notice of such meeting.

5.3 QUORUM. A majority of the number of directors in office immediately prior to the commencement of a meeting shall constitute a quorum for the transaction of business by the Board of Directors. Provided however the quorum shall never be less than 5 members nor more than 90% of the Board. The act of the majority of Directors present at a meeting at which a quorum is present, shall be the act of the Board of Directors. At any meeting of the Board of Directors at which a quorum is present, any business may be transacted, and the Board may exercise all of its powers.

5.4 ATTENDANCE. Regular attendance at Board of Director’s meetings is expected. Three unexcused absences from Director’s meeting since the last annual meeting shall automatically constitute the offer of the absent director to resign forthwith and the Board acting in regular session may accept such offer at any time without any special notice requirements. Acceptance of such an offer to resign creates an immediate Board vacancy.

5.5 BOARD ACTIONS BY WRITTEN CONSENT. Any corporate action may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the members of Directors entitled to vote with respect to the subject matter thereof. Such consent shall have the same force and effect as a unanimous vote, and may be described as such.

6 BOARD COMMITTEES. In addition to the Nominating Committee, the Board may make any provisions it deems appropriate for standing or special Board Committees. Unless otherwise unambiguously stated in the resolutions creating the Committee(s), a Committee is advisory only and shall recommend actions to the Board but is not entitled to act for the Board.

7 PRESUMPTION OF ASSENT. A director who is present at a meeting of the board of directors or a committee of the board at which corporate action is taken is deemed to have assented to the action taken unless (a) he objects, at the beginning of the meeting or promptly upon his arrival, to holding the meeting or
transacting business at the meeting; or (b) his dissent or abstention from the action taken is entered in the minutes of the meeting; or (c) the director delivers a written notice of dissent or abstention to such action with the presiding officer of the meeting before the adjournment thereof or to the corporation immediately after the adjournment of the meeting. The right to dissent or abstain shall not apply to a director who voted in favor of the action taken.

8 GENERAL STANDARDS FOR DIRECTORS. A director shall discharge his duties, including his duties as a member of a committee, in good faith, with the care an ordinarily prudent person in a like position would exercise under similar circumstances and in a manner the director reasonably believes to be in the best interests of the corporation. In discharging his duties, a director is entitled to rely on information, opinions, reports or statements, including financial statements and other financial data, if that information is prepared or presented by (a) one or more officers or employees of the corporation whom the director believes to be reasonably reliable and competent in the manner presented; (b) legal counsel, public accountants or other persons as to matters the director reasonably believes are within the person's professional or expert competence, or (c) a committee of the board of directors of which the director is not a member if the director reasonably believes the committee merits confidence.

9 INDEMNIFICATION OF DIRECTORS AND OFFICERS. Each Director or officer now or hereafter serving the corporation and each person who at the request of or on behalf of the corporation is now serving or hereafter serves as a Director, director or officer of any other corporation, whether profit, or not for profit, and their respective heirs, executors, and personal representatives, shall be indemnified by the corporation against expenses actually and necessarily incurred by them in connection with the defense of any action, suit or proceeding in which they are made a party by reason of being or having been such Director, director or officer, except in relation to matters as to which they shall be adjudged in such action, suit or proceeding to be liable for negligence or misconduct in the performance of duties; but such indemnification shall not be deemed exclusive of any other rights to which such person may be entitled under any Bylaw, agreement, vote of the Board of Directors or members, or otherwise.
10

OFFICERS

10.1 BOARD OFFICERS. The officers of the corporation shall be Board Chair, Vice-Board Chair, Secretary, and Treasurer, and such other officers and assistant officers as may be deemed necessary by the Board of Directors. Officers shall be elected by and serve at the pleasure of the Board. Officers serve until their successors are duly elected and qualified. Any two or more offices may be held by the same person, except the offices of Board Chair and secretary. Any officer elected may be removed by the Board of Directors whenever in its judgment the best interests of the corporation will be served thereby. Vacancies in any office arising from any cause may be filled by the Board of Directors at any regular or special meeting.

10.2 POWER and DUTIES. In addition to the powers and duties specified below, the officers shall have such powers and perform such duties as the Board of Directors may prescribe.

10.2.1 BOARD CHAIR. The Board Chair is the president of the corporation for purposes of interpreting Oregon laws and presides at all meetings of the Board of Directors if present. The Board Chair is responsible for conducting the business of the board in a manner that is thorough, efficient and timely and assuring that the concerns of all directors are appropriately and fairly aired, addressed and resolved by board action. The Board Chair shall serve no more than 6 consecutive annual terms.

10.2.2 VICE-BOARD CHAIR. The Vice-Board Chair shall have all the powers and perform all the duties of the Board Chair during the absence or disability of the Board Chair and shall perform such other duties as may be prescribed by the Board of Directors.

10.2.3 SECRETARY. It shall be the duty of the Secretary to create and preserve records of the proceedings of the Board of Directors. When authorized by the Board to do so, the Secretary shall sign and execute with the Board Chair all deeds, bonds, contracts, and other obligations, or instruments, in the name of the corporation. The Secretary shall keep any corporate seal and shall affix it to proper documents.

10.2.3.1 The duties of the Secretary may be carried out with the help of an assigned staff person known as the recording
secretary but the Secretary is responsible to the Board for the faithful performance of the duties of the Secretary.

Add: Vice Secretary. See page 21.

10.2.4 TREASURER. The Treasurer shall have the care and custody of and be responsible for all funds and investments of the corporation and shall cause to be kept regular books of account. The Treasurer shall cause all financial assets of the corporation to be deposited in the name of the corporation in depositories designated by the Board of Directors. In the absence of such designation by the Board, the Executive Director may make the designation in consultation with the Treasurer. In general, the Treasurer shall perform all other duties incident to the office of treasurer.

10.2.4.1 The duties of the Treasurer may be and normally are carried out by the controller and other staff under the general supervision of the Executive Director. Provided however the Treasurer shall always enjoy direct access to the corporation’s financial staff, to be exercised sensibly with due deference to the needs of corporate routine and personnel management. The Treasurer is responsible to the Board for the faithful performance of the duties of the Treasurer.

11 ADMINISTRATIVE AND FINANCIAL PROVISIONS

11.1 FISCAL YEAR. The fiscal year of the corporation shall be October 1 to September 30.

11.2 LOANS PROHIBITED. No loans shall be made by the corporation to any officer or to any Director.

11.3 BOOKS AND RECORDS. The corporation shall keep current and complete books and records of account and shall keep minutes of the proceedings of its Board of Directors, and committees having any of the authority of the Board of Directors. All books and records of the corporation may be inspected by any Director, or their agent or attorney, for any proper purpose at any reasonable time.

11.4 COMPENSATION. Directors and officers shall serve without compensation until further action of the Board. The compensation of the Executive Director and all other agents and employees of the corporation shall be fixed by the Board of Directors as part of the budgetary processes.
12 AMENDMENTS.

12.1 The ARTICLE II, GENERAL BYLAWS may be altered, amended or repealed by the affirmative vote of a majority of the Board of Directors at any annual or special meeting of the Board in the manner provided by Oregon law.

12.2 The ARTICLE I, FUNDAMENTAL CORPORATE GOVERNANCE PROVISIONS stated above may be altered, amended or repealed only by the affirmative vote of 75% of the Board of Directors at a meeting of the Board called and specially noticed for such action and then only after receiving the written opinion of corporate counsel that such an alteration, amendment or repeal would not jeopardize the qualification of the corporation under 501(c)(3) of the Internal Revenue Code of 1954, as amended.

12.3 All amendments shall be appropriately captioned, numbered consecutively, and set out in full immediately following this paragraph. The date of approval of each amendment shall be indicated, and an entry shall be made in the margin opposite any article affected by an amendment with a reference to the number of the amendment.

Dated and adopted by Board action on December 8, 2002.

ST. VINCENT DE PAUL SOCIETY OF LANE COUNTY

Jean Appleman, Board Secretary

********************
AMENDMENTS:

Amendment #1, Adopted December 8, 2002.

Resolved:
UNANIMOUS CONSENT IN LIEU OF
FORMAL MEETING OF DIRECTORS
***
ST VINCENT De PAUL SOCIETY
OF LANE COUNTY, INC.

In accordance with the provisions of §5.5 of the Bylaws and
ORS 65.341, the following actions were taken by and with the
unanimous consent of all individuals constituting the board of
directors of ST VINCENT De PAUL SOCIETY OF LANE COUNTY, INC., an
Oregon nonprofit corporation, in lieu of a formal meeting:

RESOLUTION

Whereas: The corporation has adopted new bylaws which require
staggered terms for members of the Board of Directors;

Whereas: The transitional provisions of §4.6 of the Bylaws would
cause the staggered terms to become effective only at the
next annual meeting which is 10 month in the future; and

Whereas: The Chairman of the Board has proposed, and the Board has
informally agreed, to classify the Board immediately by
unanimous consent; Now therefore it is hereby

Resolved: That the transitional provisions of §4.6 of the Bylaws
are deleted and in lieu thereof of all Directors of ST
VINCENT De PAUL SOCIETY OF LANE COUNTY, INC. unanimously
consent to the following terms for its existing
directors:

1. Directors with a one year term expiring with the next annual
meeting scheduled under §5.1 of the Bylaws for September,
2003:
   a. Paul Atkinson
   b. Les Corey
   c. Donald Lamb
   d. Jacqueline Cole

2. Directors with a two year term expiring with the annual
meeting scheduled under §5.1 of the Bylaws for September,
2004:
   a. Jean Appleman
   b. Holly Cabell
   c. Dennis Maricle
   d. Ken Corricello
3. Directors with a three year term expiring with the annual meeting scheduled under §5.1 of the Bylaws for September, 2005:
   a. Bob Hollander
   b. Eugene Organ
   c. Kathy Kinsman
   d. Robin Johnson

Resolved further: That the secretary is directed to note this resolution as Amendment #1 to the Bylaws in accordance with §12.3 thereof with a full copy of this Resolution attached and also to file a copy of this Resolution with the Board minutes in the usual manner.

DATED and effective as of the last annual meeting September ___, 2002.

Signed: 12/3, 2002
Paul Ackinson, Director

Signed: 12/20, 2002
Les Corey, Director

Signed: 12/3, 2002
Don Lamb, Director

Signed: 12/3, 2002
Jacqueline Cole, Director

Signed: 12/3, 2002
Jean Appleman, Director

Signed: 12/3, 2002
Holly Cabell, Director

Signed: 12/3, 2002
Dennis Maricle, Director

Signed: 12/3, 2002
Ken Corricello, Director

Signed: 10/3, 2002
Bob Hollander, Director

Signed: 12/20, 2002
Eugene Organ, Director
Signed: 12-3, 2002
Kathy Kinsman, Director

Signed: 1-7, 2003
Robin Johnson, Director

I certify that the foregoing constituted all the Directors of ST VINCENT De PAUL SOCIETY OF LANE COUNTY, INC. as of the earliest and latest date of signing shown above.

Signed: Jan 7, 2003
Jean Appleman, Secretary

UNANIMOUS CONSENT IN LIEU OF FORMAL MEETING OF DIRECTORS
RESOLUTION

WHEREAS there has been a large number of proposed bylaw changes over several meetings causing uncertainty and potential confusion; and

WHEREAS Ed Thompson and Don Lamb have played central roles in this debate; and

WHEREAS Ed Thompson was tasked with the job of formalizing the changes and sought and received the assistance of Don Lamb in that task; and

WHEREAS Ed Thompson and Don Lamb propose to consolidate all the bylaw changes into one definitive Board action which follows; and

WHEREAS Ed Thompson and Don Lamb represent to the Board that the following resolution reflects prior Board action with only stylistic and grammatical changes. Now therefore it is hereby

RESOLVED that the existing bylaws ¶4.4 and 4.5 quoted below in strikeout format are hereby deleted:

---

NOMINATING COMMITTEE. The Board of Directors shall appoint a Nominating Committee approximately sixty (60) days prior to the annual meeting. The Nominating Committee shall evaluate existing Board members and recruit and evaluate potential Board members with a goal of recommending to the Board a slate of candidates to fill Board vacancies whether created by the imminent expiration of the terms of the most senior class of the Board or created by any other cause. In making its recommendations, the Nominating Committee shall consider the desirability of continuity and the benefits of new blood and shall recommend to the Board a slate of candidates it believes will best foster a balanced and vigorous board committed to social justice, especially social justice in the tradition of the Society of St. Vincent de Paul. In making its recommendations, the Nominating Committee shall seek to have at least 3 members from the District Council of the ST VINCENT DE PAUL SOCIETY including the Council President, if possible, serving on the Board at all times. The deliberations of the Nominating Committee are confidential and the Board shall not inquire into the reasons for the Committee's recommendations.

Bylaw Amendment #1, Adopted March 12, 2008
4.5 ELECTION. Directors shall be elected at the Board's annual meeting by the Directors in the two class of Board members whose terms are not expiring at annual meeting. The election shall follow receipt of the report of the Nominating Committee. The Board shall place the Nominating Committee's slate of candidates into nomination along with any other nominations from the floor and otherwise following any reasonable election procedures it chooses.

RESOLVED FURTHER that the following revised language [without the highlighting of revised language which is shown below for clarity] is hereby adopted as bylaws §§4.4 and 4.5 effective immediately:

4.4 NOMINATING COMMITTEE. The Board of Directors shall appoint a Nominating Committee approximately one hundred and twenty (120) days prior to the annual meeting and shall submit its slate of candidates to the Board of Directors 60 days prior to the annual meeting. The Nominating Committee shall evaluate existing Board members and recruit and evaluate potential Board members with a goal of recommending to the Board a slate of candidates to fill Board vacancies whether created by the imminent expiration of the terms of the most senior class of the Board or created by any other cause. In making its recommendations, the Nominating Committee shall consider the desirability of continuity and the benefits of new blood and shall recommend to the Board a slate of candidates it believes will best foster a balanced and vigorous board committed to social justice, especially social justice in the tradition of the Society of St. Vincent de Paul. In making its recommendations, the Nominating Committee shall seek to have at least 3 members from the District Council of the ST VINCENT DE PAUL SOCIETY including the Council President, if possible, serving on the Board at all times. Provided, however, if the Council President is willing to serve, the Council President shall be one of the nominees. Provided further, if the office of Council President is shared between two or more people, the Council shall select the Board nominee and the Board shall allow the co-president/non-Board member to attend and vote on Board matters if the Council President/Board member is unable to attend any meeting.

For so long as this corporation remains a "Community Housing Development Organization" [CHDO] the Nominating Committee shall consider and seek to comply
with the current CHDO requirements which currently include income qualifications and restrictions that no more than 1/3 of the Board members may be public officials or public employees.

The nominating committee is broadly authorized to discuss, evaluate and make recommendations relating to advisory boards and advisory board members as it deems appropriate.

The deliberations of the Nominating Committee are confidential and the Board shall not inquire into the reasons for the Committee’s recommendations.

4.5 ELECTION. Directors shall be elected at the Board’s annual meeting by all the Directors including any Board Member whose term is expiring. The election shall follow receipt of the report of the Nominating Committee. The Board shall place the Nominating Committee’s slate of candidates into nomination along with any other nominations from the floor and otherwise following any reasonable election procedures it chooses.

RESOLVED FURTHER that the recording secretary of the Board shall drop the highlighting of the preceding text [done prior to this printing] and forthwith formally record the amendments in the official bylaws of this corporation as required by §12.3 thereof.

March 12, 2008; Approved by the Board of Directors:

ST VINCENT DE PAUL SOCIETY
OF LANE COUNTY, INC.

Anne E. O'Brien
President

John Vander
Secretary
RESOLUTION

WHEREAS St. Vincent de Paul Society of Lane County Inc is and wishes to remain a “Community Housing Development Organization” [CHDO]; and

WHEREAS The relevant HUD regulation is §92.2 of 24 CFR Subtitle A (4-1-09 Edition); and

WHEREAS That regulation states in relevant part:

“Community housing development organization means a private nonprofit organization that:

... 5) Does not include a public body .... An organization that is State or locally chartered may qualify as a community housing development organization; however, .... no more than one-third of the board members may be public officials or employees of the participating jurisdiction or State recipient...
(8) Maintains accountability to low income community residents by:
   (i) Maintaining at least one-third of its governing board's membership for residents of low-income neighborhoods, other low-income community residents, or elected representative of low income neighborhood organizations.”

WHEREAS The HUD website claims at http://www.hud.gov/offices/cpd/affordablehousing/training/web/chdo/characteristics/orgstructure/ that the regulations require specific bylaw language as follows:

“The HOME Program establishes requirements for the organizational structure of a CHDO to ensure that the governing body of the organization is controlled by the community it serves. These requirements are designed to ensure that the CHDO is capable of decisions and actions that address the community's needs without undue influence from external agendas.”
"There are four specific requirements related to the organization's board which must be evidenced in the organization's by-laws, charter, or articles of incorporation. These are:

(1) At least 1/3 of the organization's board must be representatives of the low-income community served by the CHDO.

(2) No more than 1/3 of the organization's board may be representatives of the public sector, including any employees of the PJ." [§3 and 4 are not applicable].

WHEREAS The local CHDO administrator has advised the corporation as follows: "the HUD web specifically states the language which must be present in the organization's by-laws, charter or articles. Please send along w/ your CHDO recertification packet the amended by-laws or a statement letting me know you are working on it. You can always submit the amended by-laws after the due date."

NOW THEREFORE IT IS HEREBY:

RESOLVED that the portion of §4.4 of the existing bylaws of this corporation quoted below in strikeout format is hereby deleted:

For so long as this corporation remains a "Community Housing Development Organization" [CHDO] the Nominating Committee shall consider and seek to comply with the current CHDO requirements which currently include income qualifications and restrictions that no more than 1/3 of the Board members may be public officials or public employees.

RESOLVED FURTHER that the following revised language is hereby adopted and inserted within §4.4 of the bylaws of this corporation in place of the deleted language effective immediately:

For so long as this corporation remains a "Community Housing Development Organization" [CHDO]

(1) At least 1/3 of this corporation’s board must be representatives of the
low-income community served by the CHDO
as defined by law; and
(2) No more than 1/3 of this
corporation’s board may be
representatives of the public sector as
defined by law; and
(3) the Nominating Committee shall annually review
these and other CHDO requirements relating to the
composition of the corporation’s Board of
Directors and the Nominating Committee’s report to
the Board shall state that its recommended slate
of Directors if elected would create a Board which
either complies with the current CHDO requirements
or state that it does not so comply and recommend
appropriate further steps to the Board.

RESOLVED FURTHER that the recording secretary of the Board
shall forthwith formally record the amendments in the official
bylaws of this corporation as required by §12.3 thereof.

Certification: The foregoing resolution was approved by the Board
of Directors on May 12, 2010:

ST VINCENT DE PAUL SOCIETY
OF LANE COUNTY, INC.

[Signatures]

Président

[Signatures]

Secretary
RESOLUTION

WHEREAS those portions of the existing bylaws of this corporation relating to the corporate secretary currently read as follows:

10.2.3 SECRETARY. It shall be the duty of the Secretary to create and preserve records of the proceedings of the Board of Directors. When authorized by the Board to do so, the Secretary shall sign and execute with the Board Chair all deeds, bonds, contracts, and other obligations, or instruments, in the name of the corporation. The Secretary shall keep any corporate seal and shall affix it to proper documents.

10.2.3.1 The duties of the Secretary may be carried out with the help of an assigned staff person known as the recording secretary but the Secretary is responsible to the Board for the faithful performance of the duties of the Secretary; and

WHEREAS The Board of Directors believes it is prudent to have more than one key official reliably available to perform corporate functions especially on short notice;

NOW THEREFORE IT IS HEREBY:

RESOLVED that the following additional language is hereby adopted and inserted as a new §10.2.3.2 of the bylaws of this corporation effective immediately:

10.2.3.2 ASSISTANT SECRETARY. If elected by the Board, the Assistant Secretary shall have all the powers and shall perform all the duties of the Secretary during the absence or disability of the Secretary and shall perform such other duties as may be prescribed by the Board of Directors.

RESOLVED FURTHER that the recording secretary of the Board shall forthwith formally record the amendments in the official bylaws of this corporation as required by §12.3 thereof.

CERTIFICATION: The foregoing resolution was approved by the Board of Directors on 8-9-17, 2017:

ST. VINCENT DE PAUL SOCIETY OF LANE COUNTY, INC.

President Charles Burnham

Secretary Ben Mondragon

St. Vincent de Paul Society of Lane County Inc
Bylaw Amendment #3, Adopted 8-9-17, 2017